

IBRAHIM YUSUF BANGURA, ESQ

Mr. Bangura obtained his law degree from Fourah Bay College, University of Sierra Leone in 2007 and was called to the Bar in 2008. Between 2008 and 2011, he worked in the law firm of Yada Williams & Associates as an Associate. His responsibilities at that time included litigating criminal and civil matters mostly at the magisterial level as well as a variety of solicitor's work. He also handled most of the firm's clients in the banking industry while also working on high profile anti-graft cases. Mr. Bangura's transactional corporate and commercial law experience includes: advising banks on debt security issues; debt restructuring; advising on joint ventures and partnerships; incorporation of companies; shareholders rights; mergers and acquisitions. He also advises on conveyancing and real estate matters; taxation; mines and minerals law related matters; adoption processes; immigration matters and all types of transactions involving intellectual property. Between October 2013 and May 2018, he served as a consultant legal adviser to the Office of the Chief of Staff (OCOS) to the President of the Republic of Sierra Leone.

As Legal Adviser, his key role was to advise the Chief of Staff (COS) on all legal issues, as well as coordinate the day-to-day legal work of the OCOS. He was charged with the responsibility of reviewing all legal documents sent to the Office of the Chief of Staff and providing comments to COS for the office's input. He also provided legal support to all other units under the OCOS. Additionally, he coordinated all legal issues between the OCOS and all Ministries, Departments and Agencies (MDAs).

On a day to day basis, he was responsible for the legal endorsement of all documents issued by the OCOS, including contracts prepared to be signed. He also participated in the process of contract negotiations and monitored the implementation of contracts entered into by the OCOS. He was also charged with the responsibility of drawing up the formalities for the amicable settlement of disputes which arose during contract implementation and to collaborate with the legal advisers and representatives of MDAs in cases of judicial disputes. It was also his responsibility to draw up all legal documents within the OCOS. In essence, he was responsible for the legal form and content of all documents prepared within the OCOS, as well as for those to be approved, including but not limited to staff contracts and employment agreements.

As part of a larger OCOS team, Mr. Bangura coordinated the drafting of the Ministry of Foreign Affairs' Foreign Service Transformation Strategy. He was also part of the negotiation and review of the Millennium Challenge Corporation partnership agreement for Sierra Leone's Threshold Program. He coordinated the development of a "From Policy to Law" handbook to support government ministries in the process of turning policy into legislation. Additionally, he successfully oversaw the harmonization of several conflicting legislation. Working with the Government Mining Negotiation Team, he completed the negotiation of the Nimini Mining Agreement. Mr. Bangura also reviewed and advised on several Power Purchase Agreements including the Bo-Kenema Power Supply Agreement, Addax, etc. He drafted all contracts for Operation Clean Freetown under the President's Ebola Recovery Priorities. He also effectively participated in the drafting of legislation for the Sierra Leone Extractive Industry Transparency Initiative (SLEITI) and the Government's Public Private Partnership (PPP) initiative. Working

with the Law Reform Commission, he was part of the drafting process of a Food Safety Legislation for Sierra Leone. Finally, he supported, collaborated and worked with MDAs, for the effective coordination and implementation of the objectives of government as set out in the Agenda for Prosperity; inclusive of the drafting of national strategies and policies that enhanced the achievement of the A4P goals, particularly under the governance pillar.

He holds a Master of Science degree in Business Administration, with a focus on management from the School of Management at Shanghai University in Shanghai, China. He also holds a Masters Degree in International Relations from the Central European University in Budapest Hungary. He is a fluent French speaker and has a working knowledge of Mandarin.